

Ensure safe spaces for faith



Protect the free expression of sexual orientation and gender identity by preventing practices which harm queer, trans or gender-diverse people

Love, safety and acceptance are central to all faith communities. Yet some communities have left queer, trans or gender-diverse people feeling excluded. Research tells us that people are at greater risk of mental and physical harm when not supported by their faith communities.

In response to this, Victoria has passed a new law. This law bans any attempts to change or suppress a person's expression of sexuality or gender.

Affirming queer, trans and gender-diverse people is essential for their health and wellbeing.

Identify change or suppression practices

This is any activity that tries to change or hide a person's sexuality or gender identity. Previously these practices have been referred to as forms of 'conversion therapy'. These practices may attempt to intervene through education, counselling or through medical procedures.

Evidence shows that these practices cause ongoing trauma and long-term health issues. They also increase the risk of suicide and self-harm.

Queer, trans and gender-diverse people have a right to feel safe everywhere, including in faith communities. This law, which protects people against change or suppression practices, affirms this.

Understand the new law

Since February 2022, Victoria has banned change or suppression practices. The legal definition for these banned practices is:

The new law criminalises practices that cause injury or serious injury. This covers:

A practice or conduct directed towards a person

On the basis of their sexual orientation or gender identity

For the purpose of changing or suppressing their sexual orientation or gender identity, with or without their consent.



- practices that cause physical injury or harm to mental health, whether temporary or permanent
- practices that cause serious injury an injury that endangers life, or is substantial and has an ongoing impact

The new law also aims to limit access to these harmful practices. There may be a criminal offence handed down for:

- removing someone from Victoria to access these practices interstate or overseas
- advertising these practices
- providing a referral to someone who will perform these practices.

These are all unlawful, even if a person requests these to happen themselves.

For medical and psychological professionals

This new law makes sure queer, trans and gender-diverse people are safe from these harmful practices when dealing with the health care system. Health professionals must continue to provide medical and psychological treatments in line with professional standards, and refer on to supportive specialists where needed. Health professionals who refer people to or perform change or suppression practices may be in breach of the law.

This law makes sure that all people can enjoy their faith without carrying out or being subject to harmful change or suppression practices..

How can the Victorian Equal Opportunity and Human Rights Commission help?

The Victorian Equal Opportunity and Human Rights Commission (the Commission) can:

- receive any reports which outline change or suppression practices
- investigate serious, systemic or persistent practices
- offer targeted education to faith organisations, health providers and people of faith.

How to report change or suppression practices

If you have experienced or seen these practices, please report it to the Commission. You, or a representative, can contact us.

Call: 1300 292 153

Call using an interpreter: 1300 152 494 Email: enquiries@veohrc.vic.gov.au Visit: humanrights.vic.gov.au/get-help/

Help and support

Rainbow Door provides specialist LGBTIQA+ information, support and referral services.

Call: 1800 729 367 **SMS:** 0480 017 246

Email: support@rainbowdoor.org.au

For additional help and support visit:

charlee.org.au/getsupport

Further resources

About the Change or Suppression (Conversion) Practices Prohibition Act 2021

Visit: humanrights.vic.gov.au/changeorsuppression-practices/about-the-csp-act

Australian LGBTIQ Multicultural Council. This is the peak body for multicultural and multifaith LGBTIQA+ individuals and groups

Visit: agmc.org.au