

DIGITAL LEARNING PROGRAM

Fair, safe and inclusive workplaces

We all have a role to play in creating a fair, safe and inclusive workplace culture.



It's important that every worker understands how to recognise unlawful behaviour and what to do if they experience or witness it. This digital learning program, developed by the Victorian Equal Opportunity and Human Rights Commission, helps promote fair, safe and inclusive workplaces across Victoria.

The program aims to give your team the knowledge and skills they need to comply with the positive duty under the Equal Opportunity Act – which requires employers to not just deal with discrimination, sexual harassment and victimisation if they occur, but to proactively stop these behaviours from happening in the first place.

Learning outcomes

This program will help your employees to:

- understand why appropriate workplace behaviour matters
- understand key rights and responsibilities under the Equal Opportunity Act
- recognise unlawful behaviour in the workplace
- know how to resolve issues or raise a complaint
- understand the importance of safe bystander action.

Program content

- Key features of the Equal Opportunity Act
- Identifying unlawful behaviour in the workplace
- Understanding the positive duty
- Workplace resolution options
- Bystanders in the workplace

The program design complies with WACG accessibility standards and can be used with a screen reader. Participants will receive links to further tools and resources, to support ongoing learning.

PROGRAM DETAILS

Audience

Employees at all levels of seniority

Duration

30 minutes

Format

Online module – video and interactive microlearning activities

Cost

Scaled per number of users



Find out more

Email education@veohrc.vic.gov.au or visit humanrights.vic.gov.au/education