

DIGITAL LEARNING PROGRAM

Equal pay matters

Equal pay for work of equal or comparable value is a basic human right.



Co-designed with small and medium enterprises, the pay equality education resources help business owners and leaders understand equal pay concepts and achieve equal pay in their organisation.

The three modules introduce the concept of equal pay, examine the key principles and employers' legal requirements, and highlight the value of committing to equal pay and the benefits for small and medium enterprises.

The program combines engaging video content, interactive activities for test your knowledge of pay equality, and online learning modules for deeper knowledge and practical guidance.

Learning outcomes

This program will help you and your employees to:

- understand equal pay principles
- navigate employers' legal obligations
- recognise how a commitment to equal can help fulfil the organisation's values.

Program content

- Part 1: Understanding equal pay and why it matters
- Part 2: Equal pay principles and the legal requirements of small and medium enterprises
- Part 3: Organisational value and the benefits of committing to equal pay for your business

The program design complies with WACG accessibility standards and can be used with a screen reader. Participants will receive links to further tools and resources, to support ongoing learning.

PROGRAM DETAILS

Audience

Business owners and managers, human resources staff and employees at all levels of seniority

Duration

30–45 minutes per module

Format

Online modules – video and interactive activities

Cost

Free



Find out more

Email education@veohrc.vic.gov.au or visit humanrights.vic.gov.au/education